



JUBILANT AGRI AND CONSUMER PRODUCTS LIMITED

(CIN: L52100UP2008PLC035862)

Registered Office: Bhartiagram, Gajraula, Tehsil Dhanaura, District Amroha - 244 223, Uttar Pradesh, India

Corporate Office: Chimes 142, 3rd floor, Sector 44, District Gurgaon - 122003, Haryana, India

E-mail: investorsjacpl@jubil.com; Website: www.jacpl.co.in

Telephone: +91 124-2577229

NOTICE

Notice is hereby given that the 18th Eighteenth Annual General Meeting of Members of Jubilant Agri and Consumer Products Limited ("the Company") will be held on Tuesday, September 01, 2026 at 11:00 A.M (IST), through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM') means, to transact the following business:

ORDINARY BUSINESS

1. To receive, consider and adopt:

- a) the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2026, the Reports of the Board of Directors and Auditors thereon; and
- b) the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2026, and Report of the Auditors thereon.

2. To appoint a Director in place of Mr. Priyavrat Bhartia (DIN: 00020603), who retires by rotation and being eligible offers himself for re-appointment.

SPECIAL BUSINESS

3. Approval for payment of Commission to Independent Directors of the Company

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**

RESOLVED THAT pursuant to the provisions of Sections 149, 197 and 198 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Schedule V thereto, and Regulation 17(6)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory amendment(s), modification(s), enactment(s) or re-enactment(s) thereof for the time being in force, and in accordance with the Nomination, Remuneration and Compensation Policy of the Company, the terms and conditions of appointment of Independent Directors, and the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of

the Company, the consent of the Members of the Company be and is hereby accorded for payment of commission not exceeding ₹ 5,00,000 (Rupees Five Lakhs only) per annum each to Mr. Radhey Shyam Sharma (DIN: 00013208), Mr. Ravinder Pal Sharma (DIN: 03411214) and Ms. Sanjanthi Sajan (DIN: 00431379), Independent Directors of the Company, from the Financial Year 2025-26 to the remaining period of their tenure as Independent Directors, which shall be within the overall limit of 1% of the net profits of the Company for the relevant financial year, as calculated in accordance with the provisions of Section 198 of the Act.

RESOLVED FURTHER THAT the above remuneration shall be in addition to the sitting fees payable for attending the meetings of the Board or Committees thereof as approved by the Board of Directors from time to time.

RESOLVED FURTHER THAT the Board or Nomination and Remuneration Committee of the Company be and is hereby authorized to vary, alter or enhance (collectively referred to as 'Variation') the commission payable to aforesaid Independent Director of the Company from time to time, considering the performance, profitability of the Company and other relevant factors, during the tenure of their appointment to the extent permitted under Section 197 read with Schedule V and other applicable provisions, if any, of the Act."

4. Ratification of the Remuneration of Cost Auditor appointed by the Board of Directors:

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**

"RESOLVED THAT pursuant to the provisions of Section 148(3) and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory amendment(s), modification(s), enactment(s) or re-enactment(s) thereof for the time being in force), the remuneration payable to M/s J. K. Kabra & Co., Cost Accountants (Firm Reg. No.: 000009) appointed by the

Board of Directors of the Company on the recommendation of the Audit Committee, as Cost Auditors to conduct the audit of the cost records maintained by the Company for the financial year 2026-27, at an audit fees of ₹ 2,00,000 (Rupees Two Lakhs only) plus applicable taxes and reimbursement of out of pocket expenses, if any, incurred in relation to the audit, be and is hereby confirmed, approved and ratified.

RESOLVED FURTHER THAT subject to applicable law(s), the Board be and is hereby authorised to do all such acts, deeds, matters and things as may be deemed necessary or desirable for the purpose of giving effect

to the above resolution(s) including to delegate all or any of the powers conferred by the aforesaid resolution(s) to any of the director(s) or officer(s) or committee of directors of the Company and to revoke and substitute such delegation from time to time."

By Order of the Board of Directors
Jubilant Agri and Consumer Products Limited

Hariom Pandey
Company Secretary
Membership No. FCS-9349

Place: Gurugram
Date: May 26, 2026

NOTES:

1. Information pursuant to the provisions of Secretarial Standard-2 and Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred as the 'Listing Regulations') for item no. 2 and 3 is attached as **Annexure-A** to this notice.

The Explanatory Statement, pursuant to Section 102 of the Companies Act, 2013 (the "Act"), relating to the item no. 3 and item no. 4, to be transacted at the 18th Annual General Meeting (AGM), is annexed.

2. Pursuant to General Circular No. 03/2025 dated September 22 2025 issued by Ministry of Corporate Affairs ("MCA") and other applicable circulars and notifications issued (including any statutory amendment(s) modifications or re-enactment(s) thereof) for the time being in force and as amended from time to time has permitted the holding of the Annual General Meeting through Video Conferencing ("VC") or through Other Audio-Visual Means ("OAVM") on or before September 30, 2026, without the physical presence of the Members at a common venue. In accordance with the MCA Circulars, provisions of the Act and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations'), the AGM of the Company is being held through VC/ OAVM.

In compliance with the applicable provisions of the Companies Act, 2013 (the Act), the Listing Regulations and MCA Circulars, the 18th AGM of the Company is being held through VC/OAVM on **Tuesday, September 01, 2026 at 11:00 a.m. (IST)**. The proceedings of the AGM will be conducted at the Registered Office of the Company at Bhartiagram, Gajraula, Tehsil Dhanaura, District Amroha - 244 223, Uttar Pradesh, India

3. **PURSUANT TO THE MCA CIRCULARS, THIS AGM IS BEING HELD THROUGH VC OR OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF AGM ARE NOT ANNEXED TO THIS NOTICE.**

4. Corporates/Institutional Investors, who are Members of the Company, are encouraged to attend and vote at the AGM through VC/OAVM facility. Corporate Members/ Institutional Investors (i.e. other than individuals, HUFs, NRIs etc.) who are intending to appoint their authorized representatives pursuant to

Sections 112 and 113 of the Act, as the case may be, to attend the AGM through VC or OAVM and to vote through remote e-voting are requested to send a certified copy of the Board Resolution to the Scrutinizer by e-mail at deepak.kukreja@dmkassociates.in with a copy marked to evoting@nsdl.com and investorsjacpl@jubl.com. Corporate Members/ Institutional Investors (i.e. other than individuals, HUFs, NRIs etc.) can also upload their Board Resolution/ Power of Attorney/Authority Letter etc. by clicking on the "Upload Board Resolution/Authority Letter" displayed under the "e-voting" tab in their login.

5. Members attending the AGM through VC / OAVM facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
6. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company, as of the cut-off date will be entitled to vote at the AGM.
7. In accordance with the aforesaid MCA Circulars and SEBI Circulars, the Notice of AGM, along with the Annual Report for the Financial Year 2025-26 are being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company or Depository Participants or Alankit Assignments Limited, Registrar and Transfer Agents ('RTA') of the Company. Further, in compliance with Regulation 36(1)(b) of the Listing Regulations, a letter is also being sent to the shareholders whose email addresses are not registered, stating the web-link, including the exact path, where the Notice and Annual Report is uploaded on website. The Company shall send the physical copy of Annual Report for the Financial Year 2025-26 to those Members who request the same at investorsjacpl@jubl.com by mentioning their Folio No./DP ID and Client ID. Members may note that the Notice and Annual Report 2025-26 will also be available on Company's website www.jacpl.co.in, websites of the stock exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively and on the website of National Securities Depository Limited ('NSDL') at www.evoting.nsdl.com.
8. The Notice of AGM and Annual Report will be sent to those Members / beneficial owners whose name will appear in the Register of Members / list of Beneficial Owners received from the Depositories as on Friday, July 31, 2026.
9. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/OIAE_IAD- 1/P/CIR/2023/135 dated August 04, 2023, read with Circular No. SEBI/HO/ OIAE/OIAE IAD-1/P/

CIR/2023/145 dated July 31, 2023 (updated as on December 28, 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market.

Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website https://www.jacpl.co.in/Uploads/image/47imguf_ODR-2025.pdf

10. Change of Address or Other Particulars

Members are requested to intimate change, if any, pertaining to their name, address (with PIN Code), E-mail ID, telephone/mobile numbers, Permanent Account Number ('PAN'), nominations, bank details, mandate instructions, National Electronic Clearing Service ('NECS') mandates, etc. under the signature of the registered holder(s) to:

- The Registrar and Transfer Agent ('RTA') of the Company in respect of shares held in physical form; and
- The Depository Participants in respect of shares held in electronic form.

11. The Board of Directors of the Company, in its meeting held on November 4, 2024, allotted shares to the shareholders of the erstwhile Jubilant Industries Limited ("JIL") in dematerialized (demat) mode only, in accordance with the instructions of the regulatory authorities under the Composite Scheme of Arrangement. Further, the shares held in physical form by shareholders of the erstwhile JIL were transferred to the Company's unclaimed suspense escrow account.

Therefore, shareholders of the erstwhile JIL who hold shares in physical form may request the Company/RTA at investorsjacpl@jubl.com or rta@alankit.com, to transfer their shares from the Company's unclaimed suspense escrow account to their respective demat accounts.

As of now, the entire shareholding of the Company is in demat form. Accordingly, the provisions of the Companies Act, 2013, SEBI Regulations, and SEBI Circulars related to physical shareholding are not applicable to the Company.

12. Jubilant Industries Limited ("**Transferor Company**"/ **JIL**") stands amalgamated with and into Jubilant Agri and Consumer Products Limited (**the Company/JACPL/ Transferee Company**) and dissolved without being wound up, effective from October 03, 2024, upon filing of the order of the Hon'ble National Company Law

Tribunal, Allahabad Bench (NCLT), pronounced on August 07, 2024 with Registrar of Companies, regarding the sanctioning of the Composite Scheme of Arrangement.

The Erstwhile Company Jubilant Industries Limited has transferred the unclaimed dividend for financial year 2010-11, to the Investor Education and Protection Fund (IEPF) established by the Central Government and the same can be accessed through the link: <https://www.jacpl.co.in>. The said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link: www.iepf.gov.in.

In addition to above, pursuant to the Composite Scheme, the Board of Directors of the Company in its Meeting held on November 04, 2024 has allotted Equity Shares of INR 10/- each to eligible equity shareholders of JIL as per their entitlement on October 28, 2024 (Record Date).

Unpaid dividend pertaining to erstwhile JIL for the financial year 2010-11 amounting to ₹ 2,30,196 and 62,381 equity shares in respect of said unpaid dividend has been transferred to the Investor Education and Protection Fund (the 'Fund') on October 15, 2018 and October 24, 2018 respectively. Hence, shareholders of erstwhile JIL are entitled to claim dividend as well as underlying shares from the IEPF Authority by filing the refund form with IEPF Authority. Details of shares so far transferred to the IEPF Authority are available on the website of the Company on <https://www.jacpl.co.in> and on the website of the IEPF Authority on www.iepf.gov.in.

No claims shall lie against the Company for the unpaid/ unclaimed dividends and shares transferred as above. Shareholders may note that shares as well as unpaid/ unclaimed dividends transferred to the IEPF Authority can be claimed back from the IEPF Authority. Members who have so far not claimed or collected their dividends for the said period may claim their shares along-with dividend from the Investor Education and Protection Fund, by following the Refund Procedure prescribed under the IEPF Rules.

The concerned shareholders are advised to visit the web-link of the IEPF Authority at <https://www.iepf.gov.in/IEPF/refund.html> or may contact Company's Registrar and Share Transfer Agent, i.e., Alankit Assignments Limited for detailed procedure to lodge the claim with the IEPF Authority. Mr. Hariom Pandey, Company Secretary of the Company is the Nodal Officer for the purpose of verification of claims and co-ordination with IEPF Authority.

13. The Company has a dedicated E-mail address investorsjacpl@jubl.com for members to mail their queries, if any. We will endeavor to reply to your queries at the earliest.

The Company's website www.jacpl.co.in has a dedicated section on Investors. It also answers your Frequently Asked Questions (FAQs) on dematerialisation of shares.

14. SEBI vide its notifications dated June 8, 2018, November 30, 2018 and January 24, 2022, mandated that securities of listed companies can be transferred only in dematerialized form effective from April 1, 2019. Members are, therefore, requested to dematerialise their shareholding, if not already done, to avoid inconvenience in future.
15. As on March 31, 2026, total 62,930 Equity Shares pertaining to 1980 shareholders are lying in Demat Suspense Escrow account in the name of the Company. The voting rights on the said shares will remain frozen till the rightful owners of such shares claim the shares. Members may approach the Alankit Assignments Limited, the Registrar and Share Transfer Agent of the Company at rta@alankit.com or the Company at Investorsjacpl@jubl.com to get their shares released from this Demat Suspense Escrow Account.
16. All share and dividend related correspondence may be sent to RTA at the following address:
- Alankit Assignments Limited**
(Unit: Jubilant Agri and Consumers Products Limited)
205-208 Anarkali Complex,
Jhandewalan Extension,
New Delhi-110055, India
Phone: +91-11- 4254 1234
E-mail: rta@alankit.com
- In all correspondence, please quote your DP ID & Client ID or Folio Number.
17. Statutory Registers and other relevant documents referred to in the Notice shall be available for inspection through electronic mode by the members without any fee from the date of circulation of this Notice up to the date of AGM and during the AGM, basis the request being sent on investorsjacpl@jubl.com.
18. During the AGM, Members may access the scanned copy of Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested, maintained under Section 189 of the Act and other relevant documents, upon log-in to NSDL e-voting system at <https://www.evoting.nsdl.com>.

19. Procedure for remote e-voting and e-voting at the AGM

- Pursuant to Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, Regulation 44 of the Listing Regulations and in terms of SEBI Master Circular dated January 30, 2026, the Company is pleased to provide to its Members, the facility to exercise their right to vote on resolutions proposed to be considered at the 18th AGM by electronic means and has engaged the services of NSDL to provide the facility of casting the votes by the Members using an electronic voting system from a place other than venue of the AGM ('remote e-voting') as well as e-voting during the proceedings of the AGM through VC/OAVM ('e-voting at the AGM').
- The remote e-voting period commences on Saturday, August 29, 2026 at 09:00 a.m. (IST) and ends on Monday, August 31, 2026 at 05:00 p.m. (IST), both days inclusive. The remote e-voting module shall be disabled by NSDL for voting thereafter.
- Members holding shares either in physical form or in dematerialized form, as on the close of business hours on Tuesday, August 25, 2026, being the cut-off date, are entitled to vote on the Resolutions set forth in this Notice. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date. Any person who is not a Member as on the cut-off date should treat this Notice for information purpose only.
- Any person, who acquires shares of the Company and becomes a Member of the Company after dispatch of the Notice and holding shares as on cut-off date, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or rta@alankit.com. However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-voting system

A) Login method for e-voting and joining virtual meeting for Individual shareholders holding securities in demat mode:

In terms of SEBI Master Circular dated January 30, 2026 on e-voting facility provided by Listed Companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account

maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email id in their demat accounts in order to access e-voting facility.

Login method for individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	- For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store  Google Play  
Individual Shareholders holding securities in demat mode with CDSL	Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.

Type of shareholders	Login Method
	- After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. - If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. - Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important Note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for individual shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login Type	Helpdesk details
Individual shareholders holding securities in demat mode with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022-4886 7000
Individual shareholders holding securities in demat mode with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than individual shareholders holding securities in demat mode.

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-voting system is launched, click on the icon 'Login' which is available under 'Shareholders/ Member' Section.
- A new screen will open. Kindly enter your User ID, your Password and the Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you may log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-voting and you may proceed to Step 2 i.e. cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL)	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300** *12* * * * *
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12* * * * * then your user ID is 12* * * * * * * * * *

5. Password details for shareholders other than Individual shareholders are given below::
- a. If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
- b. If you are using NSDL e-voting system for the first time, kindly retrieve the 'initial password' which was communicated to you. Upon retrieval of your 'initial password', you need to enter the 'initial password' and the system will prompt you to change your password.
- c. account number/folio number, your PAN no., your name and your registered address.
- d. Members can also use the OTP (One Time Password) based login for casting the votes on the e-voting system of NSDL.
7. After entering your password, kindly tick on Agree to 'Terms and Conditions' by selecting the check box.
8. Thereafter, kindly click on 'Login' button upon which the e-Voting home page will open.

How to retrieve your 'initial password'?

- i. If your e-mail ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your e-mail ID. Kindly trace the e-mail sent to you from NSDL. Open the e-mail and open the attachment i.e. a .pdf file. The password to open the .pdf file is your 8 digit Client ID for NSDL account, last 8 digits of Client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- ii. If your e-mail ID is not registered, please follow steps mentioned below in Process for those shareholders whose email id is not registered.
6. If you are unable to retrieve or have not received the 'initial password' or have forgotten your password:
- a. Click on '**Forgot User Details/Password?**' (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b. Click on '**Physical User Reset Password?**' (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c. If you are still unable to retrieve the password by aforesaid two options, kindly send a request at evoting@nsdl.com mentioning your demat

Step 2: Casting your vote electronically and join the AGM on NSDL e-voting system:

How to cast your vote electronically on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and Annual General Meeting is in active status.
- Select 'EVEN' of the Company for which you wish to cast your vote during the remote e-voting period and casting your vote during the AGM. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on 'Submit' and also 'Confirm' when prompted.
- Upon confirmation, the message 'Vote cast successfully' will be displayed.
- You may also print the details of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the Resolution, you will not be allowed to modify your vote.

20. General Guidelines for Shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail at deepak.kukreja@dmkassociates.in with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and evoting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022-4886 7000 or send a request to Ms. Pallavi Mhatre - Deputy Vice President, NSDL at evoting@nsdl.com or Mr. J.K. Singla, Deputy General Manager, M/s. Alankit Assignments Limited, 205-208, Anarkali Complex, Jhandewalan Extension, New Delhi-110 055, India through email at rta@alankit.com or on Telephone No.: 011-42541234.

21. Process for those shareholders whose email id is not registered with the depositories for procuring user id and password and registration of e-mail id for e-voting for the resolutions set out in this notice:

1. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investorsjacpl@jubl.com and rta@alankit.com.

If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining**

virtual meeting for Individual shareholders holding securities in demat mode.

2. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
3. In terms of SEBI Master Circular dated January 30, 2026 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

22. THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e- Voting system during the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

23. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. The Members will be allowed to join the AGM through VC/ OAVM facility, Fifteen (15) minutes before the scheduled time of commencement of the AGM and shall be kept open throughout the proceedings of the AGM. The facility of participation at the AGM through VC/OAVM will be made available for first 1000 members on first come first serve basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination, Remuneration and Compensation Committee and Stakeholders Relationship Committee, Auditors, Scrutinizer etc. who are allowed to attend the AGM

without restriction on account of first come first serve basis.

2. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM link" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN (140464) of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
3. Members are encouraged to join the Meeting through Laptops for better experience.
4. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
5. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
6. Members who would like to express their views or ask questions during the AGM may register themselves as speakers by sending their request from their registered email address mentioning their name, DP ID and Client ID/folio number, PAN, mobile number at investorsjacpl@jubl.com from Monday, August 17, 2026, (09:00 a.m. IST) to Wednesday August 26, 2026 (05:00 p.m. IST). A Member who has registered as a speaker will only be allowed to express views/ask questions during the AGM. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for smooth conduct of the AGM.
7. Members who would like to express their views/ have questions may send their questions in advance mentioning their name, demat account number/

folio number, email id, mobile number at investorsjacpl@jubl.com. The same will be replied by the Company suitably.

24. Other Instructions

1. The Board of Directors have appointed Mr. Deepak Kukreja (FCS No. 4140, C.P. No.: 8265), Partner or failing him Ms. Monika Kohli (FCS No. 4936, C.P. No.: 5480), Partner of M/s. DMK Associates, Company Secretaries (FRN:P2006DE003100), New Delhi, as 'Scrutinizer' to scrutinize the process of e-voting during the AGM and remote e-voting held before the AGM in a fair and transparent manner.
2. The Scrutinizer shall, immediately after the conclusion of e-voting at the AGM, unblock the votes cast through remote e-voting and e-vote cast during AGM and will make, not later than 2 (two) working days from the conclusion of the AGM, a consolidated Scrutinizer's Report of the total e-votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of the voting forthwith.
3. The results of voting will be declared within 2 (two) working days from the conclusion of the AGM and the result declared along with the consolidated report of the Scrutinizer shall be placed on the website of the Company and on the website of NSDL immediately after declaration of result by the Chairman or a person authorised by him and the result shall also be communicated to the Stock Exchanges.
4. The recorded transcript of the AGM shall be placed on the Company's website www.jacpl.co.in in the Investors Section, as soon as possible after conclusion of AGM.
5. Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed at the AGM scheduled to be held on Tuesday, September 01, 2026.

By Order of the Board of Directors
Jubilant Agri and Consumer Products Limited

Hariom Pandey

Company Secretary

Membership No. FCS-9349

Place: Gurugram

Date: May 26, 2026

EXPLANATORY STATEMENT

Explanatory statement to the Item Nos. 3 and 4 pursuant to Section 102 of the Companies Act, 2013 forming part of this notice.

Item No: 3

The Members of the Company have appointed Mr. Radhey Shyam Sharma (DIN: 00013208), Mr. Ravinder Pal Sharma (DIN: 03411214) and Ms. Sanjanthi Sajan (DIN: 00431379) as Independent Directors ("IDs") on Board of Directors of Company.

According to the provisions of Sections 197 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Schedule V to the Act, Independent Directors may receive remuneration by way of sitting fees and commission on profits, provided that the total remuneration payable to all Non-Executive Directors, including Independent Directors, shall not exceed 1% of the net profits of the Company (where the Company has a Managing Director/Whole-time Director/Manager), computed in accordance with Section 198 of the Act.

Further, in accordance to provisions Regulation 17(6)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the board of directors shall recommend all fees or compensation, if any, paid to non-executive directors, including independent directors and shall require approval of shareholders in general meeting.

The provisions of the Companies Act 2013 ("the Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") and the provisions of other applicable laws and various amendments thereto from time to time have cast various duties on Independent Directors ("IDs") that has resulted in increased roles and responsibilities of the IDs. Their role on the Board / Board Committees of the Company has evolved significantly in terms of complexity, time commitment and high degree of monitoring.

In view of the above and taking note of the practices followed by the peer companies, it is proposed to pay commission not exceeding ₹ 5,00,000 (Rupees Five Lakhs only) per annum each to Mr. Radhey Shyam Sharma (DIN: 00013208), Mr. Ravinder Pal Sharma (DIN: 03411214) and Ms. Sanjanthi Sajan (DIN: 00431379), Independent Directors of the Company, from Financial Year 2025-26 for the remaining period of their tenure as Independent Directors, in addition to the sitting fees payable for attending the meetings of the Board or Committees thereof as approved by the Board of Directors from time to time.

The Board of Directors of the Company at its meeting held on May 26, 2026, upon recommendation of the Nomination

and Remuneration Committee, has accorded its approval for payment of the aforesaid commission to the IDs, subject to the approval of the Members of the Company.

The information pursuant to Clause 1.2.5 of Secretarial Standards on General Meetings are disclosed herein in **ANNEXURE – A** to this Explanatory Statement.

Mr. Radhey Shyam Sharma, Mr. Ravinder Pal Sharma and Ms. Sanjanthi Sajan are concerned or interested in this resolution to the extent of the remuneration paid/payable to them.

None of the Directors and Key Managerial Personnel, except Mr. Radhey Shyam Sharma, Mr. Ravinder Pal Sharma and Ms. Sanjanthi Sajan, of the Company or their relatives are concerned or interested, financially or otherwise, in the above resolution.

The Board of Directors recommends the Resolution set out at Item No. 3 of the Notice for approval of the members as an Ordinary Resolution.

Item No: 4

The Board of Directors, at its meeting held on May 26, 2026, on recommendation of the Audit Committee, approved the appointment of M/s. J. K. Kabra & Co., Cost Accountants, as the Cost Auditor at a remuneration of ₹ 2,00,000/- (Rupees Two Lakh only) in addition to the reimbursement of out of pocket expenses, if any, and applicable taxes to conduct the audit of the cost records of the Company for the Financial Year 2026-27, in accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, including amendment(s) thereof.

Pursuant to the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 including amendment(s) thereof, remuneration payable to the Cost Auditor has to be ratified by the members of the Company.

None of the Directors, Key Managerial Personnel of the Company or their relatives is / are concerned or interested, financially or otherwise, in the proposed resolution(s) as set out at Item No. 4 of the Notice.

The Board of Directors recommends the resolutions for ratification of remuneration of M/s. J. K. Kabra & Co., Cost Auditor for the Financial Year 2026-27 as set out at Item No. 4 of this Notice for approval of the members by way of Ordinary Resolution.

By Order of the Board of Directors
Jubilant Agri and Consumer Products Limited

Place: Gurugram
Date: May 26, 2026

Hariom Pandey
Company Secretary
Membership No. FCS-9349

ADDITIONAL INFORMATION OF DIRECTORS APPOINTMENT OR RE-APPOINTMENT AND/OR FIXATION OF REMUNERATION AT THE ANNUAL GENERAL MEETING

(Information as per Regulation 36(3) of Listing Regulations and/or Secretarial Standard (SS-2) on "General Meetings")

Name	Mr. Priyavrat Bhartia	Mr. Radhey Shyam Sharma	Mr. Ravinder Pal Sharma	Ms. Sanjanthi Sajan
DIN	00020603	00013208	03411214	00431379
Date of Birth	October 04, 1976	February 1, 1951	April 01, 1963	December 14, 1974
Age	49	75	63	51
Date of first appointment on the Board	May 09, 2011	October 25, 2018	September 03, 2020	February 10, 2024
Qualifications	He holds Bachelors' degree in Economics from Dartmouth College (USA) and Masters in Business Administration from Stanford University (USA).	He holds Bachelor's Degree in Commerce from Delhi University. He is a fellow member of the Institute of Cost Accountant of India and an Associate Member of the Indian Institute of Bankers (CAIIB).	He holds Bachelors' Degrees in 'Commerce' and 'Law' from 'Delhi University'. He is a fellow member of the 'Institute of Chartered Accountant of India (ICAI)'	She graduated from the National Law School of India University.
Brief resume including experience, expertise in specific functional areas	Mr. Priyavrat Bhartia was appointed as Director w.e.f May 09, 2011. Mr. Bhartia has around three decades of industry experience. He has demonstrated strong leadership capabilities, strategic acumen, deep business and industry understanding and provide strategic commitment to the Company's long term vision.	Mr. Radhey Shyam Sharma was appointed as an Independent Director w.e.f. October 25, 2018 and further, re appointed as an Independent Director for a period of 5 (five) years w.e.f October 25, 2023. Mr. Sharma has over four decades of rich experience and expertise in Banking, Financial Appraisal, Project Appraisals, Finance & Treasury in India and abroad. Prior to joining the Company, he had joined Union Bank of India in 1972 with experience in branch banking and specialization in Credit Appraisal. Also, he was the member of middle level finance team of another PSU engaged in construction in roads and bridges in foreign countries, including functioning as Regional Head of Finance for Iraq region for 4 years. He had joined Oil and Natural Gas Corporation Limited (ONGC) in 1988 and then appointed as Director - Finance of ONGC and also headed the additional position of Director - Finance of ONGC Videsh Limited and rose to the position of Chairman & Managing Director of ONGC in May, 2006. He was associated with McKinsey & Company Inc as Senior Advisor and mentor of Hydrocarbon Committee, FICCI.	Mr. Ravinder Pal Sharma was appointed as an Independent Director w.e.f September 03, 2020 and further, re appointed as an Independent Director for a period of 5 (five) years w.e.f September 03, 2025. He is a Chartered Accountant in practice as the Managing Partner of M/s. P.R. Mehra & Co. (established since 1921), with over 35 years of experience in the areas of auditing, accounting, finance, corporate regulatory consultancy Expertise in Accounting & Taxation Matters, SEBI & Corporate Laws, Business Strategy, Financial acumen, HR & ESOPS, Risk Management, Focus on compliance, Corporate Governance, Shareholders Management and National & Global Business. He has been awarded by ICAI on numerous occasions. He has also authored several books on topics of professional interest viz. Goods & Services Tax Act, Foreign Exchange Management Act, Company Directors, Internal Audit etc., and a journal on Legal & Commercial Regulatory Matters. He has contributed various articles in leading newspapers on topics of professional interest and has been a regular speaker at seminars and also a visiting faculty to the courses organised by ICAI.	Ms. Sanjanthi Sajan was appointed as an Independent Director w.e.f February 10, 2024. Ms. Sanjanthi is a lawyer with over two decades of experience spanning diverse areas of the law ranging from infrastructure; telecommunications; information technology; corporate transactions; and constitutional & commercial litigation and co-founded Poovayya & Co, a leading national law firm. She currently officiates as the firms Managing Partner. She is an accomplished entrepreneur having been recognized as one of the 30 Dynamic Business women by The CEO Magazine. She has been rated as an A list lawyer by India Business Law Journal (IBLJ). Ms. Sanjanthi spends considerable time on pro bono representations, particularly involving legal causes pertaining to women, children and the marginalized. She has promoted multiple philanthropies including assist a Junior initiative to support young lawyers through difficult times during Covid. Ms. Sanjanthi is the founder of Sport for Hope Foundation, an initiative to recognise and nurture young sportsman from grassroot level. She is a National level Badminton player and has represented India in the Senior World Badminton Championship.

Terms and Conditions of Re-Appointment	Mr. Priyavrat Bhartia is proposed to be re-appointed as Non-Executive Non-Independent Director of the Company and whose office is liable to retire by rotation, in accordance with the provisions of the Companies Act, 2013.	NA	NA	NA
Existing and Proposed Remuneration (including sitting fees, if any)	Mr. Priyavrat Bhartia has opted not to take any remuneration.	Currently, no remuneration is being paid to him except the sitting fee for attending meetings of the Board & its Committees	Currently, no remuneration is being paid to him except the sitting fees for attending Meeting of Board & its Committees	Currently, no remuneration is being paid to her except the sitting fees for attending Meeting of Board & its Committees
Attendance in the Board meetings during the financial year 2025-26	Disclosed in the Corporate Governance Report forming part of Annual Report.	Disclosed in the Corporate Governance Report forming part of Annual Report.	Disclosed in the Corporate Governance Report forming part of Annual Report.	Disclosed in the Corporate Governance Report forming part of Annual Report.
Relationship with other Directors and KMPs	Brother of Mr. Shamit Bhartia, Non-Executive Non-Independent Director of the Company.	None	None	None
Other Directorships	Listed Companies - HT Media Limited - Jubilant Pharmova Limited - Hindustan Media Ventures Limited - Jubilant Ingrevia Limited - Digicontent Limited - Jubilant Agri and Consumer Products Limited Limited Other Unlisted Companies - Jubilant Realty Private Limited - The Hindustan Times Limited - Earthstone Holding (Two) Private Limited - SPB Trustee Company Private Limited - SSP Trustee Company Private Limited - Jubilant Enpro Private Limited - PSB Trustee Company Private Limited - ARS Trustee Company Private Limited - SB Trusteeship Services Private Limited <i>Note: Details as disclosed by Director in Annual Disclosure for FY 2026-27.</i>	Listed Companies - Jubilant Agri and Consumer Products Limited Other Unlisted Companies - SEIL Energy India Limited - Independent Energy Policy Institute <i>Note: Details as disclosed by Director in Annual Disclosure for FY 2026-27.</i>	Listed Companies Jubilant Agri and Consumer Products Limited <i>Note: Details as disclosed by Director in Annual Disclosure for FY 2026-27.</i>	Listed Companies - Jubilant Agri and Consumer Products Limited Unlisted Companies - Coffee Blossoms Hospitality and Estates Private Limited - Laya and Tia Infotechnologies Private Limited - Raiden Infotech India Private Limited - Google Connect Services India Private Limited <i>Note: Details as disclosed by Director in Annual Disclosure for FY 2026-27.</i>

Chairmanship/ Membership of the committee(s) of the Board of Directors	Jubilant Agri and Consumer Products Limited • Nomination and Remuneration Committee- Member • Restructuring Committee- Chairman • Finance Committee- Chairman The Hindustan Times Limited • Nomination and Remuneration Committee- Member • Corporate Social Responsibility Committee – Member • Audit Committee-Member HT Media Limited • Banking & Finance Committee- Chairman • Corporate Social Responsibility Committee – Member • Stakeholders' Relationship Committee -Member • Nomination and Remuneration Committee- Member • Risk Management Committee- Member • Investment Committee- Member Jubilant Pharmova Limited • Sustainability and Corporate Social Responsibility Committee-Member • Stakeholders' Relationship Committee –Member • Risk Management Committee- Member • Capital Issue Committee- Member • Finance Committee-Member • Quality Committee- Member • Fund Raising Committee - Member Hindustan Media Ventures Limited • Corporate Social Responsibility Committee- Member • Investment & Banking Committee-Chairman • Stakeholders' Relationship Committee-Member <i>Note: Details as disclosed by Director in Annual Disclosure for FY 2026-27.</i>	Jubilant Agri and Consumer Products Limited • Audit Committee- Member • Stakeholder Relationship Committee – Chairman SEIL Energy India Limited • Audit Committee- Chairman • Stakeholder Relationship Committee – Member <i>Note: Details as disclosed by Director in Annual Disclosure for FY 2026-27.</i>	Jubilant Agri and Consumer Products Limited • Audit Committee - Chairman • Stakeholder Relationship Committee – Member • Sustainability and CSR Committee – Chairman • Nomination and Remuneration Committee- Member • Risk Management Committee- Chairman <i>Note: Details as disclosed by Director in Annual Disclosure for FY 2026-27</i>	Jubilant Agri and Consumer Products Limited • Audit Committee- Member <i>Note: Details as disclosed by Director in Annual Disclosure for FY 2026-27</i>
---	---	---	---	--

	Earthstone Holding (Two) Private Limited • Audit Committee-Member • Nomination & Remuneration Committee-Member • Risk Management Committee-Member • Corporate Social Responsibility Committee Member • Fraud Risk Management Committee - Member Digicontent Limited • Banking and Finance Committee - Member Jubilant Ingrevia Limited • Risk Management Committee - Member • Sustainability and Corporate Social Responsibility Committee - Member • Finance Committee -			
Resignation from listed entities in the past three years	Ceased to hold Directorship in Jubilant Industries Limited w.e.f. from October 10, 2024, due to the amalgamation.	• Ceased to hold Directorship in Polycab India Limited w.e.f. September 20, 2025. • Ceased to hold Directorship in Jubilant Industries Limited w.e.f. October 10, 2024, due to the amalgamation.	Ceased to hold Directorship in Jubilant Industries Limited w.e.f. October 10, 2024, due to the amalgamation.	Ceased to hold Directorship in Jubilant Industries Limited w.e.f. October 10, 2024, due to the amalgamation.
Shareholding in the Company	253	Nil	Nil	Nil

ADDITIONAL INFORMATION AS PER SECTION II OF PART II OF SCHEDULE V OF COMPANIES ACT, 2013:- ITEM 3

(Information as per Regulation 36(3) of Listing Regulations and Secretarial Standard (SS-2) on "General Meetings")

1. General Information

- Nature of Industry: Manufacturer of Chemical and Agricultural Products
- Date or expected date of commencement of commercial production: Existing Company already commenced commercial production since 2008.
- In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable
- Financial performance based on given indicators:

(₹ in million)

Sr. No.	Particulars	Year ended 31 March 2026	Year ended 31 March 2025
1.	Revenue from operations	18,571.80	15,405.57
2.	Other Income	40.41	17.26
3.	Total Expense	16,864.13	14,246.80
4.	Finance Charges	65.74	134.60
5.	Depreciation & Amortisation	178.15	161.02
6.	Exceptional Item	34.65	-
7.	Profit / Loss before tax	1,713.43	1,176.03
8.	Tax expenses	437.07	288.84
9.	Profit / Loss after tax	1,276.36	887.19

- Foreign Investments or collaborations, if any: The Company has a wholly owned subsidiary in the United States, namely **Jubilant Industries Inc.**

2. Information about the Appointee:

Sr. No.	Particulars	Mr. Radhey Shyam Sharma	Mr. Ravinder Pal Sharma	Ms. Sanjanthi Sajan
1)	Background Details	Please refer brief resume mentioned in 'Annexure-A'	Please refer brief resume mentioned in 'Annexure-A'	Please refer brief resume mentioned in 'Annexure-A'
2)	Past Remuneration	Currently, no remuneration is being paid to him except the sitting fees for attending Meeting of Board & its Committees	Currently, no remuneration is being paid to him except the sitting fees for attending Meeting of Board & its Committees	Currently, no remuneration is being paid to him except the sitting fees for attending Meeting of Board & its Committees.
3)	Recognition or awards	He has been associated with the Hydrocarbon Committee of FICCI in the capacity of a Mentor.	He has been awarded by ICAI on numerous occasions	She has been recognized as one of the 30 Dynamic Business women by 'The CEO Magazine'. She has been rated as an A list lawyer by India Business Law Journal (IBLJ).
4)	Job profile and his suitability	Considering his extensive experience in the fields of finance and treasury, his expertise will significantly contribute to the Company's financial management, strategic decision-making, and overall growth.	Considering his extensive experience in the fields of taxation and accountancy, his expertise will significantly contribute to the Company's financial management, strategic decision-making, and overall growth.	Considering her extensive experience in Corporate Laws, her expertise will be of immense value to the Company in achieving its legal, regulatory, and governance objectives.

5)	Remuneration Proposed	Payment of Commission in accordance with Section 197 read with Schedule V of the Act.	Payment of Commission in accordance with Section 197 read with Schedule V of the Act.	Payment of Commission in accordance with Section 197 read with Schedule V of the Act.
6)	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin).	There are no set standard for commission to be paid to Independent Directors in the industry. The Company has its own policy governing terms and condition of appointment of Independent Directors.	There are no set standard for commission to be paid to Independent Directors in the industry. The Company has its own policy governing terms and condition of appointment of Independent Directors.	There are no set standard for commission to be paid to Independent Directors in the industry. The Company has its own policy governing terms and condition of appointment of Independent Directors.
7)	Pecuniary relationship directly or indirectly with the company, or relation with the managerial personnel or Other Director	None	None	None

3. Other Information

The disclosures as below are not required, as the Company had adequate profits during the current and previous financial year. However, for the sake of completeness and transparency, the Company has provided the following details to the extent applicable and available:

- a. Reasons for loss or inadequate profits: Not applicable, the Company has earned adequate profits during the financial year under review and does not have any loss or inadequacy of profits.
- b. Steps taken or proposed to be taken for improvement: The Company continues to focus on operational excellence, cost optimization, revenue enhancement, product portfolio expansion, and strengthening of its market position to sustain profitable growth and enhance stakeholder value.
- c. Expected increase in productivity and profits in measurable terms: The Company expects continued improvement in operational efficiencies and financial performance through ongoing business initiatives and strategic growth plans. While specific projections cannot be stated, the management remains focused on achieving sustainable growth in revenue, profitability, and overall business performance.